

Marshall Ganz

(July 2016)

www.MarshallGanz.com

WORK EXPERIENCE

- *Senior Lecturer in Public Policy*, Kennedy School of Government, (2000 to present); *Lecturer in Social Studies*, Faculty of Arts and Sciences, 2003 to present; *Instructor in Public Policy*, Kennedy School of Government, (1994-2000).
- Executive Director, *Services for Organizing and Leadership* and *The Organizing Institute* (1987-1991). I formed these organizations to develop effective labor, community and electoral organizing programs. I led voter registration, get out the vote, and other field programs in national, state, and local elections; trained organizers, and did research on voting, union leadership development, and community organizing.
- Trainer/Organizer (1981-1987). I directed field programs, trained organizers, and led strategic planning projects for political campaigns including Nancy Pelosi for Congress, Alan Cranston for Senate, Tom Bradley for Governor, and Governor Edmund G. Brown, Jr., and the California Democratic Party, and with unions including the Hotel and Restaurant Employees International Union, Service Employees International Union, and the Screen Actors Guild.
- United Farm Workers of America, AFL-CIO (1965-1981). My positions included Organizer, Field Office Administrator, Negotiator, Boycott Director, Field Office Director, Organizing Director, and elected Member of the National Executive Board (1973 to 1981).
- Field Secretary, Student Non-Violent Coordinating Committee (1964-5). I organized in Holmes County, McComb, and Amite County, Mississippi; helped to organize Mississippi Freedom Democratic Party delegation to Democratic National Convention, 1964 and won enforcement of Voting Rights Act in Amite County, Mississippi.

PUBLICATIONS

Books

Why David Sometimes Wins: Leadership, Strategy, and Organization in the California Farm Worker Movement, Oxford University Press, Summer, 2009.

What a Mighty Power We Can Be: African American Fraternal Groups and the Struggle for Racial Equality with Theda Skocpol and Ariane Liazos, Princeton University Press, Fall, 2006.

Academic Journals

The Relationship of Leadership Quality to the Political Presence of Civic Associations. Hahrie Han, Kenneth Andrews, Marshall Ganz, Matthew Baggetta, and Chaeyoon Lim; Perspectives on Politics. Vol. 9/No. 1 March 2011 pp. 45-59

Leadership, Membership, and Voice: Civic Associations That Work. Kenneth Andrews, Marshall Ganz, Matthew Baggetta, Hahrie Han, and Chaeyoon Lim. American Journal of Sociology. 115.4 (January 2010).

Duty to the Race: African-American Fraternalism and the Right to Organize. Marshall Ganz, Ariane Liazos, in Social Science and History Journal. August, 2004.

Making Democracy Work? Review of *Dry Bones Rattling: Community Building to Revitalize American Democracy* by Mark R. Warren. Marshall Ganz. Contexts, 1(3), Fall 2002. Pp. 62-63.

A Nation of Organizers: The Institutional Origins of Civic Voluntarism in the United States; Marshall Ganz, Theda Skocpol, and Ziad Munson, in American Political Science Review. September 2000.

Resources and Resourcefulness: Leadership, Strategy and Organization in the Unionization of California Agriculture (1959-1966); in American Journal of Sociology, January 2000.

Book Chapters

Learning Civic Leadership: Leader Skill Development in the Sierra Club; Matthew Baggetta, Chaeyoon Lim, Marshall Ganz, Hahrie Han, and Kenneth Andrews. Interest Group Politics. Ed. Alan J. Cigler and Burdett A. Loomis. CQ Press, 2011.

Public Narrative, Collective Action, and Power, Chapter 18 in Accountability Through Public Opinion: From Inertia to Public Action, Edited by Sina Odugbemi and Taeku Lee (Washington, DC: The World Bank, 2011), p. 273-289.

Learning to Lead: Pedagogy of Practice. with Emily Lin. Handbook for Teaching Leadership. Ed. Nitin Nohria, Rakesh Khurana and Scott Snook. SAGE Publications, 2011.

Leading Change: Leadership, Organization and Social Movements, Chapter 19 in the Handbook of Leadership Theory and Practice, Edited by Nitin Nohria and Rakesh Khurana (Danvers: Harvard Business School Press, 2010), p. 509-550.

Against the Tide: Projects and Pathways of the New Generation of Union Leaders, 1984-2001, with Kim Voss, Teresa Sharpe, Carl Somers and George Strauss, in Rebuilding Labor: Organizing

and Organizers in the New Union Movement, edited by Ruth Milkman and Kim Voss, ILR Press, Cornell University Press, 2004.

Organizing as Leadership, in Encyclopedia of Leadership, edited by George Goethels, Georgia J. Sorenson, James McGregor Burns; Sage Publications, 2004.

Why David Sometimes Wins: Strategic Capacity in Social Movement. New Psychology of Leadership, edited by David Messick and Rod Kramer, Erlbaum Press, 2004.

Selections from Resources and Resourcefulness: Leadership, Strategy and Organization in the Unionization of California Agriculture (1959-1966). Marshall Ganz. Social Movement Reader: Cases, and Concepts, edited by James Jasper and Geoffrey Goodwin, Blackwell, 2003.

How Americans Became Civic, with Theda Skocpol, et al, in Civic Engagement in American Democracy, edited by Theda Skocpol and Morris P. Fiorina, Brookings Institute Press and Russell Sage Foundation, 1999.

Reconnecting People and Politics, with Margaret Weir, in The New Majority, edited by Stanley B. Greenberg and Theda Skocpol (Yale University Press, 1997).

Articles

"How the New Civil Rights Movement Can Build on the Lessons of the Old." Moyers and Company. July 20, 2016.

"What Hillary Clinton Can Learn from Bernie Sanders and Donald Trump." The Nation. June 22, 2016.

"Doves, Serpents and the Iowa Primary." Huffington Post. February 2, 2016.

"How history is shaping the #studentblackout movement." The Conversation. November 23, 2015.

"Why Hasn't Big Data Saved Democracy" Review of Micah Sifry's book, "The Big Disconnect." The Nation. October 17, 2014.

"Not the Cesar Chavez I Knew." Review of Cesar Chavez Film. The Nation. April 1, 2014.

"Organizing as a Campaign Strategy." Mobilizing Ideas. September 3, 2012.

"We can be actors, not just spectators." New Statesman, July 11, 2012

"How Obama lost his voice, and how he can get it back." Los Angeles Times. November 3, 2010.

"*The New Generation of Organizers.*" with Kate Hilton. Shelterforce. February 12, 2010.

"*We Have the Hope. Now Where's the Audacity?*" with Peter Dreier. The Washington Post. August 30, 2009.

"*Why Stories Matter: The art and craft of social change.*" Sojourners Magazine, March 2009 (Vol. 38, No. 3, pp. 16).

Staying Connected to Our Moral Sources, TPM Café, TPM.com, March 29, 2007.
<http://tinyurl.com/lj7m2f>

Organizing for Democratic Renewal, TPM Café, March 27, 2007 <http://tinyurl.com/mwul58>

Hillel's Three Questions: A Call to Leadership, Sh'ma, Jewish Family and Life, January 2007.

What Is Organizing? in Social Policy, Fall 2002, 33(1); ARC Vol. 17, National Organizer's Alliance, Winter 2001.

Motor Voter or Motivated Voter: The Impact of the 1993 Voter Registration Reform Act on American Politics, in American Prospect, September 1996.

Voters in the Crosshairs: How Markets and Technology are Destroying Politics, in American Prospect, January 1994. Reprinted, Current, May 1995; Reader in American Politics, edited by Walter Dean Burnham (Chatham House, 1995); Ticking Time Bombs, edited by Robert Kuttner (New Press, 1996).

Research Reports

Leadership Development Project: Pilot Project Report and Recommendations. Report to the National Sierra Club. With Ruth Wageman. Presented in San Francisco, May 8, 2008.

National Purpose, Local Action: Sources of Chapter and Group Effectiveness, Report to the National Sierra Club. With Kenneth Andrews, Hahrie Han, Chaeyoon Lim, Matthew Baggetta. Presented in San Francisco, CA September 10, 2005.

Working Papers

Organizing Obama: Campaign, Organization, Movement: Presented at the American Sociological Association Annual Meeting, *San Francisco, August, 2009*

What Is Public Narrative: Self, Us & Now, August, 2009

Hope in the Story of Hagar, Sarah, and Abraham, September 2008.

Strategy in Social Movements, Presented at the 2007 Workshop, Collective Behavior and Social Movements Section, American Sociological Associations, August 2007.

Reflections on the Binding of Isaac, September 2006.

Left Behind: Social Movements, Parties, and the Politics of Reform. Presented at the American Sociological Association Annual Meeting, Montreal, August 2006.

Reflections on Faith and Politics. February 17, 2003.

The Power of Story in Social Movements. Presented at the annual meeting of the American Sociological Association, Anaheim, CA. August 2001.

TEACHING

Classroom Teaching

- *Organizing: People, Power and Change*, MLD-377, Kennedy School of Government, 1994 to present; Harvard Divinity School, HDS-2914, 1994-2011; Harvard Graduate School of Education A612, 2012-present
- *Practicing Democracy: Leadership, Community Power, Social Studies 98*, Harvard College, 2004 to present
- *Public Narrative: Self, Us and Now*, MLD-355, Kennedy School of Government 2006-present, Harvard Divinity School, HDS- 2894, 2006-2010; Harvard Graduate School of Education A111P, 2011-present
- *Public Narrative: Conflict, Continuity, and Change*, MLD-356, Kennedy School of Government 2007-present; Harvard Divinity School, HDS- 2894, 2007-2010); Harvard Graduate School of Education, A111Q, 2011-present
- *Moral Leadership: Self, Other, and Action*, MLD-327, Kennedy School of Government, 2007-11. Co-taught with Bernard Steinberg, former Director Harvard Hillel.
- *Public Narrative Workshop*: Harvard College Dean's Wintersession Program, 2015 – present. Center for Public Leadership, 2013 – present; Wexner Fellows Program, 2008 – present.
- *Faith and Leadership in a Fragmented World, Leadership Immersion Workshop*. Kennedy School of Government, 2009-11. Center for Public Leadership.

- *Law, Social Movements and Social Change*, LAW-46411A. Harvard Law School, 2007. Co-taught with Lani Guinier, Harvard Law School, and Gerald Torres, University of Texas Law School.
- *Political Action Skills*, PAL-110, Kennedy School Core MPP Program, 1998 to 2004.
- *Civic Engagement: Theories, Research, and Strategies*, Sociology 259, 2001.
- *Sociology 310r, Colloquium on Social Movements, Politics, and Religion (2001-2003)*, Faculty Sponsor.
- *Community Action Research Project*, Sociology 96, (1995-2000). Designed, taught, trained others to teach the course. Teaching Fellow, Sociology Department, Harvard College.
- *Literature of Social Reflection, General Education 105*, Professor Robert Coles; 1993. Teaching Fellow, Harvard College.
- "*Community Studies 151, The Praxis of Organizing*" (1982 - 83). Lecturer, University of California, Santa Cruz.

Distance Learning

- *Leadership Organization & Action: Leading Change*; Kennedy School of Government, 2009-present) Website: <http://isites.harvard.edu/icb/icb.do?keyword=k73925&pageid=icb.page365570>
- *Organizing: People, Power and Change*; Open Source Resource; Kennedy School of Government, 2007-present. Website: <http://projects.iq.harvard.edu/ganzorganizing>

Executive Education

- *Achieving Excellence in Community Development*, Kennedy School. (2003 to present) Organizing component of 18-month executive education program for directors of community development corporations.
- *Public Narrative as Leadership: Harvard School of Public Health (2013 – present); Harvard Advanced Leadership Initiative (2009 – present); HKS Global Leaders Program (2012 – 14)*.
- *Organizing as Leadership: CPL Latino Leadership Initiative (2009 – 2014); SEED Social Innovation in China Program (2010 – present); Peeking University NGO Leadership Program (2010)*

* *Introduction to Public Narrative*: Course on Exponential Fund Raising, Hauser Center, Harvard Kennedy School, (2011 – present); UNICEF Educators Conference, Harvard Graduate School of Education, June, 2015.

Pedagogical Development

- *Harvard Doctorate in Education Leadership (ED.L.D.)*. Admissions Committee and Lecturer, Harvard Graduate School of Education. August 2010 – Present
- *The Praxis Group: Faculty Workshop on Political Engagement*. A workshop to develop faculty skills in teaching organizing (2002 -2008). Participants from UMass Amherst, Stonehill College, Holy Cross College, Brown University, Wellesley College and Brandeis University.
- *The Political Engagement Project*. Carnegie Foundation for Teaching and Learning, multi-year project on the goals, methods, and impact of teaching political engagement (2002-2005).
- American Association of State Colleges and Universities, *Wingspread Conference on Teaching Political Engagement*, 2004

RESEARCH PROJECTS

Public Narrative Research Project (2014 - present): research into the practice of public narrative in four different ways: analysis of audience responses to public narratives, analysis of the effect of public narrative training on participants, analysis of the sources of challenge and hope in key narrative moments, and analysis of the applications of public narrative across institutional and global settings over the course of the last 5 years.

Civil Society in the Arab World (2015– 2016): analysis of last 5 years of civil society building work by Ahel, organizer training institute, based in Amman, Jordan, led by Nisreen haj Ahmed, with work in Jordan, Syria, Lebanon, and Palestine.

Organizing for Health Project (2009 – 2011): an action research project aimed at addressing the question: Can the principles and practices of community organizing be applied to transform decentralized health systems that result in better health, higher quality care *and* lower costs? Collaboration with Ruth Wageman, Hahrie Han, Kate Hilton. Sponsored by Rethinking Health Project, Ripple Foundation.

National Health Service Project (2009 – 2011): an action research project intended to answer the question: Can the principles and practices of community organizing be applied to transform insti-

tutionalized health systems that result in better health, higher quality care *and* lower costs. Collaboration with Helen Bevan and Kate Hilton. Sponsored by National Health Service (UK).

Episcopal Public Narrative Project (2008 – 2009): an action research project in how to introduce public narrative as a discursive practice that can facilitate commitment to mission, strengthen community, and motivate individual action. Collaboration with Lydia Bean, Devon Anderson. Sponsored by the Episcopal Church Foundation.

Leadership Development in Congregations (2007-2009): This two-year project investigates the utility of adapting the leadership team approach developed in the Sierra Club, applied to parish lay leadership development.

Leadership Development in Civic Associations (2006 – 2008): This 18 month project investigates the effectiveness of leadership development pedagogies in developing individual and collective skills of relationship building, motivation, strategic deliberation, and implementation. Collaboration with Ruth Wageman. Sponsored by the Sierra Club Foundation.

National Purpose, Local Action: Leadership, Membership and Organization and the Effectiveness of Sierra Club Groups and Chapters (2003 – 2007): This project probes the causes of effectiveness of voluntary civic associations. We ask why some of the 452 local groups and chapters of the 750,000-member Sierra Club are more effective than others. Collaboration with Kenneth Andrews, Hahrie Han, Chaeyoon Lim, and Matthew Baggetta. Sponsored by Sierra Club Foundation.

Why Lead Labor? Projects and Pathways in California Unions, 1984-2000 (2001 - 2004): The first part of this longitudinal study of leadership development in California unions based on interviews conducted 20 years apart. Collaboration with Kim Voss and George Strauss (UC Berkeley). Sponsored by University of California Labor Institute.

Toward Sociology of Narrative (2002): A theory development project in collaboration with Francesca Polletta, University of California, Irvine, sponsored by the American Sociological Association: academic conferences in March and October 2002.

Civic Engagement Project (1996 – 2004): Research collaboration with Theda Skocpol to develop a unique database of large voluntary associations used in *A Nation of Organizers: The Institutional Origins of Civic Voluntarism in the United States* (APSR, 2000); *Diminished Democracy: From Membership to Management in American Civic Life* (Oklahoma 2004), *What A Mighty Power We Can Be*; *African American Fraternal Groups and the Struggle for Racial Equality* (Princeton 2006).

INITIATIVES

Gettysburg Project (2012 - present): Collaboration with Archon Fung and team of academics and practitioners in mullet-year effort to develop understanding, strategy, and action with respect to the hollowing out of democratic infrastructure in the United States civic, advocacy, and organizing sector.

Leading Change Network (LCN) (2009 – present): The Leading Change Network is a *Teaching, Practice and Research Initiative for Developing Leadership for Social Change*, structuring a network of researchers, practitioners and teachers to develop skilled change leadership to scale; adapt organizing practices to new challenges; and create capacity for collaborative action domestically and internationally. Website: www.leadingchangenetwork.org

Practicing Democracy Project (2002-2007): An initiative to support development of the field, practice, and resources of community based leadership development. This includes outreach to engage community groups and “community fellows”, training teaching staff, outreach to other academic institutions, and a peer-learning network.

COMMUNITY PRACTICE

Online Presentations

“Leadership, Organizing, and Public Narrative: California Teachers Association, October 29, 2015, Los Angeles, California: https://www.youtube.com/watch?v=A5q_PUeOwYw

“Elections 2016: American Muslims organizing people, power and change.” Institute for Social Policy and Understanding. April 25, 2015. <https://www.youtube.com/watch?v=2thk0BovOyY>

“Marshall Ganz addresses the Ontario Nurses’ Association.” Ontario Nurses’ Association. November 20, 2014. <https://www.youtube.com/watch?v=9wDANaAYL9g>

“Leading Change: Story, Strategy, and Structure.” University of Toronto. November 20, 2014. <https://www.youtube.com/watch?v=2IDoOr3KuXA>

“Talking About Teaching.” Derek Bok Center for Teaching & Learning. October 23, 2014. <https://www.youtube.com/watch?v=8PX4Y03Zxbg>

“Turning Values into Action.” Harvard Kennedy School. May 16, 2014. https://www.youtube.com/watch?v=BX_Y0Eo1o64

“Marshall Ganz on Organizing and Mobilization.” Harvard Kennedy School. March 26, 2014. <http://hkspolicycast.org/post/80778621884/hks-senior-lecturer-marshall-ganz-a-long-time>

“Reflections on training in leadership, organizing, and advocacy in China and Japan.” Harvard-Yenching Institute. March 25, 2014. <https://www.youtube.com/watch?v=0nLLaFi6FTo>

"Mantener viva la protesta social: Marshall Ganz." Boston for Ayotzinapa. December 16, 2014.
<https://www.youtube.com/watch?v=mwPGt0Llooc>

"What's the Story?" The Drucker Institute. July 12, 2013.
<http://thedx.druckerinstitute.com/2013/07/whats-the-story/>

"Marshall Ganz on Making Social Movements Matter." Bill Moyers Show. Moyers & Company. May 10, 2013. <http://billmoyers.com/segment/marshall-ganz-on-making-social-movements-matter/>

"Occupation Nation- Occupy as a Movement." *The Callie Crossley Show*. October 24, 2011.
<http://www.wqbh.org/programs/The-Callie-Crossley-Show-855/episodes/Mon-Oct-24Occupation-Nation-Occupy-as-a-Movement-32484>

"We are the 99 Percent' From Frustration to Occupation." Forum Discussion with Todd Gitlin , Ed Rendell and Vanessa Williamson . *Institute of Politics*. Harvard Kennedy School. October 13, 2011. <http://www.iop.harvard.edu/Multimedia-Center/All-Videos/'We-are-the-99-Percent'-From-Frustration-to-Occupation>

"Analysis of the Occupy Wall Street Protests." *The Charlie Rose Show*. October 12, 2011.
<http://www.charlierose.com/view/interview/11938>

"What's Become of Obama's Grassroots Political Movement." with Ari Berman. Cambridge, MA. October 2010.
<http://www.youtube.com/watch?v=ue5Winl6NLM>
Article on *The Nation*: <http://www.thenation.com/blog/155461/what%E2%80%99s-become-obama%E2%80%99s-grassroots-political-movement>

"Organizing for Health: Lessons from the Obama Campaign", Institute for Healthcare Improvement. Orlando, Fla. December, 2009.
<http://mfile.akamai.com/49884/wmv/ihi.download.akamai.com/49884/wmv/forum2009/Forum2009-K3-Ganz-64min-280kbs.wmv>>

"Winning from the Ground Up", New Democratic Party of Canada, National Convention, Halifax, Nova Scotia. August 2009. <http://www.youtube.com/watch?v=hv95pXCGbow>

"Organizing, Social Movements, and Reform", New Organizing Institute "Boot Camp", Washington, DC; July 2009. <http://www.youtube.com/watch?v=mzRq1AMdO5c&feature=channel>

"Mobilizing Citizens for Change: Lessons from Team Obama", New Profit "Gathering of Leaders", Miami, Fla. March 2009 <http://www.gatheringofleaders.com/cqi-bin/iowa/dynamic/learning/object/qanzvideo.html>

"Distributed Leadership in the Obama Campaign." MIT World. March 2009.
<http://mitworld.mit.edu/video/662>

"Building Collective Capacity: New Forms of Political Organizing." Berkman Center for Internet and Society. Harvard University. December 2008.

Part 1: <http://www.youtube.com/watch?v=LhCoz5hMhTI>

Part 2 Q&A with Marshall Ganz and Jeremy Bird:

<http://www.youtube.com/watch?v=Jcz7awW9EX8>

LEADERSHIP DEVELOPMENT PROJECTS

California Teachers Association Organizing Change Project (2015 - present); supporting CTA leadership in developing internal capacity to reorganize its membership in the face of Frederick decision, and, at the same time, redefine their relationship with the broader community in terms of teaching and learning, launched in October, 2015, with training of 70 staff to train 800 State Council delegates in public narrative and organizing.

Community Organizing Japan (2012 - present): supporting development of Japan based nonprofit training community organizers, leadership teams, and coaching campaigns to strengthen civic society, launched with 3 day workshop in Tokyo, Japan, December, 2013.

Jordan Organizing Project (2010 – present): program training community organizers, leadership teams, and trainers for civil society, launched with 5 day workshop, Amman, Jordan. Launching Ahel.org, Amman based organizer training institute.

Climate Organizing Lab (2010 – 2011): organizing staff within the organizations represented and allies in the climate community, to learn collaboratively, based on focused pilot projects, how to develop effective grassroots leadership that contributes to building a movement to meet the challenges that climate change presents.

Youth Leadership Development Project (2010 – 2011): program developing youth leadership as community organizing. Damascus, Syria. Office of the First Lady.

California School Employees Project (2009 - 2010): program developing leadership, organizational change, and membership participation in a union of 250,000 members. New Organizing Institute. California School Employees Association.

Immigration Reform Project (2009-2010): program developing leadership, training organizers, and advocacy in 8 states. New Organizing Institute. Center for Community Change.

Hope in Action Project (2009-2010): program developing parish based youth through community organizing. Episcopal Diocese of Boston.

Move On Project (2009): program to develop local leadership teams in community organizing. New Organizing Institute. MoveOn.org.

Obama for America Campaign (2007- 2008): Designed organizing model, training materials, and curriculum adopted for national field program; Camp Obama, 3-day workshop training organizers, trainers, and volunteer leadership teams.

Community Advocacy Project, Israel (2003 -2006): Community advocacy training for practitioners. Shatil. New Israel Fund.

WORKSHOPS (Selected)

Practicing Democracy Workshop: Leadership, Community, Avina Foundation, Amazon Protection, Bogata, Columbia,(2013); Toronto Columbia Institute, AFSCME, Israeli-Palestinian Negotiations Network Jerusalem; (2009) Middle East Women’s Initiative; Jewish Theological Seminary; (2008) Environmental Action, MIT; (2007) Methodist Federation for Social Action; Jewish Organizing Initiative; Jewish Theological Seminary; (2006) Palestinian/Israeli Program, McGill University; Liderazgo Comunitario en Acción, Latin American NGOs; Replenishing Democracy Project, Amherst College; (2005) Universidad de San Andres, Argentina; (2004) Democratic National Committee; Dean for America Campaign; Global Justice Committee Episcopal Church, USA; (2003): Harvard Divinity School; Harvard Law School; New England Hillel; Wexner Israeli Public Service Fellows; Harvard School of Public Health; Harvard Civil Rights Project; (2002): Stand for Children; Century Fund, Youth Leadership Project; Carr Center for Human Rights; Combined Jewish Philanthropies; (2001)Trinity Episcopal Church; Women Waging Peace; (2000): Social Venture Network; Boston Neighborhood Development Collaborative;(1999):American Federation of State County and Municipal Employees.

Public Narrative Workshops: (2015) Arnold Foundation Mass Incarceration Reform Project (July 6-7), American Muslim Leadership, Institute for Social Policy and Understanding, (April 25). American Muslim Civic Leadership Institute Jewish Social Justice Network, The Bridgespan Group, Greenpeace, The Ford Foundation, Service Employees International Union, Global Change Agents, Radcliffe Institute Seminar at Harvard Law School, Iranian Women’s Conference at UMass, Prime Movers, Mott Foundation, Harvard Development Office, Advanced Leadership Initiative; Wexner Public Service Fellows; (2009) Advanced Leadership Initiative; Prime Movers, Massachusetts Governor’s Youth Council, Kennedy School Institute of Politics Civic Skills, American Association for Muslim Advancement; Power Shift; (2008), Wexner Israel Public Service Fellows, Israel Palestinian Negotiators Network (2007) Green Group CEOs,; Reynold’s Fellows; Green Group Communications Retreat; Merrimack Valley Project. Lawrence, MA.

ACADEMIC PRESENTATIONS (Selected)

(2009): *Leading Change: Organizing Lessons from the Obama Campaign*: American Sociological Association; *Advancing Leadership*, Harvard Business School; *Health Care Think Tank*, Harvard University; MIT IWER Seminar; *Narrative and Social Movements*; *Creating Civic Capacity: Organizing Online and Offline in the Obama Campaign*; Berkman Center on Internet and Society, Harvard University.

(2008): *Future of the American Labor Movement*: Plenary Session, American Sociological Association Annual Meeting; *Organizing and the Internet*: Internet and Democracy Conference, Berkman Center for Internet and Society, Harvard Law School, Budapest, Hungary; *Social Movement Leadership*; *Leadership: Advancing the Intellectual Discipline*, Harvard Business School; *Leadership Challenges of Federated Organizations*, Harvard Business School; *Knowledge of How to Combine: Reclaiming the Democratic Process*, Jepsen Leadership Institute, University of Richmond.

(2007): *Strategy: Conceptual Foundations and Agendas*. American Sociological Association's Section on Collective Behavior and Social Movements

(2006): *Civic Associations that Work: the Contribution of Leadership to Organizational Effectiveness*. American Sociological Association; *Left Behind: Social Movements, Parties, and the Politics of Reform*, American Sociological Association,

(2005) *Teaching Civic Engagement*. Israel Council on Higher Education, Jerusalem; *National Purpose, Local Action: Organizational Effectiveness in Sierra Club Groups and Chapters*. Tufts University; MIT Sloan School; *Groups Workshop*, Organization Behavior Program, Harvard University; Hauser Center, Harvard University; *Why David Sometimes Wins: Strategic Capacity in the Unionization of California Agriculture*. Department of Sociology, University of California, Berkeley.

(2004): *Communities of Faith in Public Life*. American Sociological Association Annual Meeting.

(2003): *Abuses of Power in Civil Society*. Third Annual Leadership Conference, Center for Public Leadership, Hauser Center for Non-Profit Organizations, Harvard; *Leadership Development and Union Structure: Opportunities, Pathways, Practice*. Organizing Research Network; Harvard.

(2002): *The Power of Story in Social Movements: Agency, Identity, and Motivation*. MIT Workshop on Narrative: *Why Lead Labor? Projects and Pathways in California Unions (1984-2002)*; MIT Industrial Relations Seminar; UCLA Conference on Union Organizing.

(2001): *Defending the Race: African-American Fraternalists in the Civil Rights Movement*. Social Science and History Association Annual Meeting; *The Power of Story in Social Movements: Agency, Identity, and Motivation*. American Sociological Association Annual Meeting; *The Labor Movement and Social Change: A Research Agenda for the New Economy and Union Responses*. Conference of the Institute of Labor and Employment, University of California at Los Angeles, March.

(2000): *Why David Sometimes Wins: Strategic Capacity in Social Movements*. Social Science and History Association Annual Meeting, Pittsburgh, PA, October.

**PUBLIC SPEAKING
(Selected)**

“Leading Change: University of California Commencement Address, Department of Sociology, June, 2015.

“Leadership, Organizing, and Change: Carnegie Foundation on Teaching and Learning, Burlingame, California, March, 2014.

“Leading Change: Organizing Lessons from the Obama Campaign”: Children’s Defense Fund, DC; Bread for the World, DC; Oxfam USA, Boston; New World Foundation; NYC; Change to Win, DC; New Profit Gathering of Leaders, Miami; New Democratic Party of Canada, Federal Council, Ottawa; European Environmental Foundation, Brussels.

“A Call to Action: Poverty, Hope, and Story”, Annual Pentecost Conference, Sojourners, Washington DC (2008); *“The Politics of Social Change”*, Democracy Alliance, San Diego (2008)

“Hillel’s Three Questions,” (2007); Eitz Chayim Congregation: *“Social Justice, Social Action, or Social Entrepreneurs: Rebuilding Public Institutions”*, (2007) Conference on Social Entrepreneurism, Harvard Business School;

“Knowledge of How to Combine: Reclaiming the Democratic Process”:(2007) Boston Theological Institute; Mercy Corps Former Soviet Union Project; New Organizing Institute; Center for Community Change; Oxfam International; Galbraith Scholars Program; Sojourners/Call to Renewal Annual Pentecost Conference; Jewish Organizing Initiative; (2005): University of Massachusetts, Amherst; the Green Group; the Massachusetts Toxics Action Coalition, Key Note; Yale Law School; (2004): Massachusetts Cultural Council, Key Note; (2003): Sierra Club, National Board Meeting; Common Cause, National Board Meeting; (2000) Harvard NAACP Conference on Education Reform, Harvard Latino Students Conference on Politics and Public Life.

Religion, Politics and Democratic Renewal: (2007) Boston Theological Institute; (2004) Temple Emanuel, Newton; (2000) Call for Renewal Summit, Washington DC; (1999) Christ Church, Cambridge, Trinity Episcopal Church, Boston; Temple Kihilith Israel, Brookline; Professional Ministers’ Caucus, Greater Boston Interfaith Organization,

Morning Prayers, Memorial Chapel, Harvard University; *Community in Adversity*, 2003; *Five Smooth Stones*; 2002; *Love, Power and Justice*, 1997; *Hillel’s Three Questions*, 1996.

Race and Politics: Toward A Multiracial Democracy, discussion the *Miner’s Canary*, a new book by Lani Guinier and Gerald Torres; Panel *Moderator*, NYU Law School Forum, November, 2001; Institute of Politics Forum, Harvard University, April 2002.

Reflecting on the Civil Rights Movement: Challenges of the '90s; Conference on Careers and Social Responsibility, Institute on Politics, Kennedy School of Government, 1997; AFL-CIO Union Summer Project, 1996; Institute for Politics Summer Program, Kennedy School of Government, 1996; MIT, Public Service Forum, 1996; Youth Vote Conference, Kennedy School of Government, 1996; High-School Leadership Conference, Institute of Politics, 1995.

EDUCATION

Graduate School of Arts and Sciences, Department of Sociology, Harvard University, PhD, 2000.
Thesis: *Five Smooth Stones: Strategic Capacity in the Unionization of California Agriculture*.

Kennedy School of Government, M.P.A. 1993.

Harvard College, 1960-64, 1991-92. History and Government. B.A. *Magna Cum Laude*. Honors
Thesis: *Where Have All The Voters Gone? The Decline in Voting and Disintegration of the New Deal Alignment - A Case Study of Five Boston Wards, 1960-1988*.

Bakersfield High School, CA, 1960. National Merit Scholar.

FELLOWSHIPS, COMMITTEES AND AWARDS

Awards

Honorary Doctor of Divinity, Episcopal Divinity School, 2010; Cambridge, MA.

Michael Harrington Book Award, American Political Science Association, New Political Science Section 2010, for "Why David Sometimes Wins" (Oxford 2009).

Prose Award, American Publishers Awards for Professional and Scholarly Excellence, 2010, Honorable Mention, for "Why David Sometimes Wins" (Oxford 2009).

Oliver Cromwell Cox Award, American Sociological Society Section on Race and Ethnic Minorities, 2007, for *What A Mighty Power We Can Be: African American Fraternalism and the Struggle for Racial Equality* (Princeton 2006).

Social Justice Award, Boston Theological Institute, 2007.

Distinguished Citizen Scholar Award, Citizen Scholars Program, University of Massachusetts, Amherst, 2006.

Committees

Scholars Strategy Network , 2010 - present

Middle East Initiative Committee, 2010 – present

GSE Ph.D. L. ED Admissions Committee, 2010- present

HKS MPA Admissions Committee, 2008 – 2010.

Nieman Fellowship Selection Committee, Harvard University (2008)

Harvard College Standing Committee on Public Service, (2001-present)

Contributing Editor, *American Journal of Sociology*, 2002-2004.

Fellowships

Gleitsman Leadership Fellowship, Center for Public Leadership, 2009 – 10.

Hauser Center Fellowship for Doctoral Studies in the Nonprofit Sector, Hauser Center for Non-profit Organizations, Harvard University, 1999-2000.

Sawyer Predoctoral Fellow, Program on the Performance of Democracies, Center for International Affairs, Harvard University, 1996-97.

Lucius N. Littauer Fellow, Harvard Kennedy School of Government, 1993

Gertrude Manley Fellow, Harvard Kennedy School of Government, 1992.